



KINA Gbezhgomi Child and Family Services
Employment Opportunity

POSTED JAN 14, 2022

Location: Sudbury

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs.

YOUTH IN TRANSITION
(1) FULL TIME - PERMANENT POSITION

SALARY: \$50,000

OVERVIEW

The Youth in Transition Worker (YITW) is responsible for supporting youth in their successful transition out of the child welfare system into adulthood. The YITW will help youth to develop and pursue their goals, and will support them to identify, access, and navigate adult service systems relevant to their specific needs. The YITW also supports youth with connecting to existing supports and resources within their communities including, housing supports, education resources, employment counselling, life skills training as appropriate (e.g. financial management, household management, health and mental health services, along with relevant legal services).

EDUCATION & EXPERIENCE

- A minimum three-year Child and Youth Worker Diploma is preferred.
- A diploma or degree in a related field in combination with related experience may be considered.
- Direct experience working in Child Welfare

KNOWLEDGE, SKILLS & ABILITIES

- Knowledge of at-risk youth-related issues ranging from addictions, sexual orientation/identity, peer/social culture, human development, violence, teen pregnancy, gangs, human trafficking,
- Knowledge and understanding of flexible, diverse, traditional and non-traditional support, advocacy and intervention processes.
- Experience in an Aboriginal social service agency is an asset.
- Must be willing to participate in the activities, events and circles for the acquisition of cultural competence.
- Ability to interpret, apply and blend a wide range of Social Work practices and principles and Anishinaabe methods to help children/youth/families achieve a healthier lifestyle.
- Active participation in the Anishinaabe communities with building knowledge of the teachings from the medicine wheel acquired through personal learning journey will be of significant consideration.
- Ability to speak Anishinaabemowin is a definite asset.

WORK ENVIRONMENT

- The traditional practices of the Anishinabek, from time to time there can be exposure to wood smoke and the burning of sacred medicines, including tobacco, sweetgrass, sage, or cedar, may occur within the work setting
- Employees must be willing to comply by KGCFS COVID 19 Policy

DEADLINE: JANUARY 28, 2022 AT 4:00PM

Applicants are encouraged to visit our website at www.kgcfs.org/employment to review the job description. KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential – Youth in Transition Worker-Sudbury ". Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers. Please include in your application: education, employment experience, and cultural participation. Applications are preferred by email at:

Human Resources – Confidential
YOUTH IN TRANSITION WORKER
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue,
Wikwemikong, Ontario P0P 2J0
Fax: (705) 859-2195
Email: hr@kgcfs.org

At KGCFS we are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. KGCFS services are based on a highly specialized approach to the delivery of child welfare in our area. Preference will be given to Anishinaabe Candidates (please self-identify). Miigwech for your application, however, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates will be required to submit the following: satisfactory Criminal Reference Check (within 3 months of deadline date), Vulnerable Sector Check and Driver's Abstract.